

BAR AND FIR SALARY & BENEFIT CALCULATIONS

EXEMPT, CLASSIFIED, TERMC, TERMG - FULL TIME, TEMP, PART TIME

TITLE: Wildland Forestry Technician

BEGINNING OF RANGE:

POSITION CALCULATIONS				FIR CALCULATIONS	
Item	Rates	Full FY 2016-2017	Partial FY 2016-2017	% Increase 2016-2017	Proj FY 2017-20118
Pay Periods To Be Used			6.0	0.0%	
Partial Year Percentage			23%		
Hourly Rate		\$ 13.000			
Hours	2080				
Salary		27,040	6,240		27,040
Fica	0.062	1,676	89		1,676
FMHI	0.0145	392	21		392
PERA AFSCME	0.205375	5,553	296		5,553
RHC	0.0200	541	29		541
Health	16,033	16,033	3,700		16,033
Life		81	19		0
Dental	790	790	182		790
Benefits		25,067	4,336		24,986
% Ben. of Total		48.11%	41.00%		48.03%
TOTAL COST		52,107	10,576		52,026

FORM INSTRUCTIONS: (Tab between cells)

- HIGHLIGHTED AREAS ARE THE ONLY AREAS WHERE INFORMATION IS ENTERED.
If the numbers do not automatically calculate, press the F9 key to recalculate.

- Determine the number of pay periods to be calculated, for a full year, enter 26.
If calculating for only part of the year, enter the number of pay periods remaining in the year.

- Determine what the hourly rate for the position is going to be and insert it.

- To calculate just the increase in an hourly rate:

- Insert the hourly rate increase (for example: .5425).
 - Insert 0 for Health (not affected by hourly rate).
 - Insert 0 for Dental (not affected by hourly rate).

- The correct hours assigned to these positions is 2080. It is already inserted above.

- FICA: Use .062 for all positions other than Fire or Police union positions. For these, enter 0.

- Determine what pension plan rate to apply from the list below and insert it above.

AFSCME	0.205375
NON-UNION	0.205375
POLICE	0.278000
FIRE	0.349250

If a nonunion position, choose AFSCME

- LIFE: is calculated on annual salary

- Health Rates base on Union.

AFSCME	\$ 16,033
NON-UNION	\$ 16,033
POLICE	\$ 17,757
FIRE	\$ 17,815

- Dental Rates for all employees.

ALL	\$ 718
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- For an FIR, determine what assumptions are to be used for the following fiscal year.
Enter as a %. **Verify these assumptions with the Budget Office.**